

## **Best Practice: Training Center**

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**Category:** Training & Procedures  
**Location:** Puerto Santo Tomas, Guatemala  
**Date Observed:** 3 March 2005

**Description:** The establishment of a training center.

**Discussion:** The port authority established its own ISPS training center at the port. The instructors are IMO certified to teach courses related to the ISPS code. Training is mandatory for all port employees.

**Potential Down-side:** None..

**Conclusion:** The in-house training ensures all employees receive security training in a timely manner.

**Cost:** The initial cost of start up would be high..