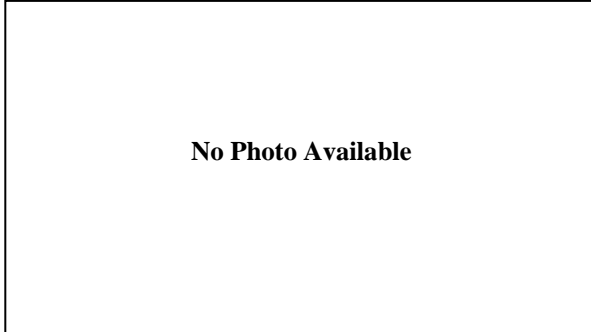


Best Practice: Port Facility Security Officer (PFSO) Division - Training



Category:	Training & Procedures
Location:	Port of Algiers, Algeria
Date Observed:	December 2004
POC:	PFSO: Mr. Achouri Mohamed Tel: 213 21 433 406

Description: The port has established a Port Facility Security Officer (PFSO) Division within their port administrative organization. In addition, all senior management executives have received PFSO training. The port's security processes are part of a written management system (similar to the International Safety Management (ISM) Code and Safety Management System (SMS) for ISPS Code implementation.

Discussion: This PFSO Division centralized all previously scattered port security related duties. It is responsible for the dissemination of a security focused mentality, culture and awareness to all port employees. To this extent, the Division has provided basic ISPS Code training to all port employees with non-security duties but have also trained executive level managers with non-security related responsibilities as actual PFSOs. To maintain systematized, standardized, and manageable security processes across the port, the Division used the ISM Code and SMS as their model management system.

Potential Down-side: None.

Conclusion: Over the years, Algeria has been afflicted by repeated acts of terrorism. Such exposure to terrorism has heightened the population's awareness to the importance and need for security. To this extent, security has become very much part of Algerian every day life and explains why security training has been provided to ALL port employees.

Cost: Costs include instructor costs, price of handouts, and the costs associated with the sending an employee to training.